BPA INSIGHTS © BPA ANALYTICS PTY LTD





Here are some of our statistics about the impact of Gender-based Discrimination on Employee Engagement & Turnover:

When Gender-based Discrimination walks in the door...

- ... Engagement plummets from 58% to 20% (n=196,575)
- ... Disengagement rockets from 9% to 43% (n=196,575)
- ... Desire to leave the organisation climbs from 14% to 51% (n=73,873)
- \dots Desire to stay working in the organisation drops from 61% to 22% (n=73,873)

These statistics show very little difference between male respondents and female respondents.

Why would you ever let it through the door in the first place?



