

We all know that feeding back the results of an employee survey is a good idea.

But did you realise that the decision to give feedback (or not) could have a significant impact on trust, engagement and turnover in your organisation?

When we compared the results from employees who received feedback from their last survey with employees who didn't receive feedback, we see that they have:

- **Higher** Trust in executive (up from 34% to 53%)
- **Higher** Engagement (up from 38% to 58%)
- **Lower** Desire to Leave (down from 40% to 25%)
- **Lower** Intention to Leave (down from 15% to 9%)

So, Feedback Openness is much more likely to give you a better outcome than Feedback Avoidance.

