



At the heart of the decline in employment engagement (and the increase in turnover) is "The Problem Pipeline".

These are unresolved problems that have been missed, overlooked, ignored, tolerated, patched (not fixed), parked, or even covered up.

They have been allowed to fester and grow, sometimes for years.

**They don't go away – they get worse.**

Every organisation has a Problem Pipeline – some are a lot bigger than others.

Unpacking your Problem Pipeline is an exceptionally effective way of addressing employee engagement and turnover.

